

Environmental Sustainability Scope and Policy

Issued February 2022

The scope of our business has been defined as: the provision of planning and development and related services inclusive of economics, environmental assessment, various design-based services, heritage and associated services to a wide range of clients, mainly in the UK.

Lichfields is the pre-eminent planning and development consultancy in the UK. Our specialists deliver insight, innovation and advice to create great places for future generations.

The operation of our business involves some impacts on the environment. We are committed to minimising these impacts within the context of maintaining an economically viable business.

We are ISO 14001:2015 and ISO 9001:2015 certified.

It is imperative that Lichfields is a sustainable ongoing business concern if we are to fully meet the obligations to our staff, local community and clients. We have measured our carbon footprint and are in the process of devising a strategy to reduce it. This forms part of our commitment to responding to the challenges presented by climate change, by becoming a net zero carbon business by 2030.

Lichfields has achieved IEMA certification which gives our clients the assurance that the Environmental Impact Assessments we produce meet the standards set by IEMA.

This Policy sets out our commitment to managing those aspects of our business which affect the environment as well as measures to review our performance.

In order to achieve our objectives, the company will maintain an effective and efficient Environmental Management System based upon the requirements of ISO 14001.

In particular, we will:

- 1 Minimise our environmental impact. This is a key component of Our Values to 'play an active role in the business and the local communities within which we work, reflecting our wider social and environmental responsibilities'.
- 2 Maximise the environmental benefits of our business, Lichfields is committed to the following strategic objectives:
 - a Compliance with relevant environmental legislation and good practice
 - b Continuous improvement in environmental performance which is monitored on a regular basis
 - c Dissemination of our policy to staff and clients
 - d Being a responsible member of the communities within which our business operates
 - e Where appropriate positively influence our clients towards reducing the impact of their project on the environment

- 3 Minimise the day to day impact of our business activities upon the environment. The following specific objectives have been identified. We will:
 - a Support the use of public transport, cycling and walking both for commuting and travelling when at work to minimise the impact of CO2 emissions
 - b Continue developing efficient working practices to minimise trips and energy consumption
 - c Seek to recycle materials, minimise waste production, protect the environment and prevent pollution wherever possible
 - d Promote the efficient use of energy and water within all our offices
 - e Reduce paper consumption
- 4 This Policy has been formulated following a full audit of our existing practices and how they can be improved. An Operating Plan is in place to ensure the objectives set out in this policy are met. It also makes provision for staff training and how we will raise awareness of this Policy and the Operating Plan within Lichfields.
- 5 The Chief Executive is responsible for the implementation of this Policy. The Operating Plan will be monitored by the One Company Group which is a management meeting attended by each of the Office Leaders and chaired by the Chief Executive.
- 6 This Policy is communicated to all employees and is made available to the public.

On behalf of Lichfields

James Fennell
Chief Executive

February 2022